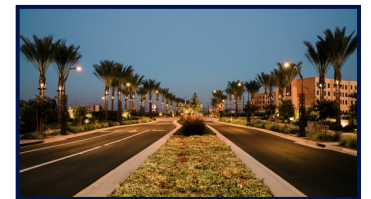
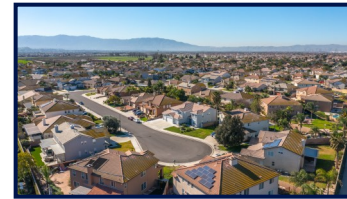




INVITES YOUR INTEREST IN THE POSITION OF



# LANDSCAPE & FACILITIES SUPERINTENDENT



## WELCOME TO EASTVALE



Team Eastvale has an incredible opportunity to create a meaningful impact on our community everyday. We take great pride in making Eastvale a destination City in which our community can live, work, play, and connect.

We want to congratulate you on taking this first step in joining this exciting and talented team. At the City of Eastvale, we are passionate about identifying ways to help move and connect people, businesses, and communities so that we can all thrive.

We believe where challenges exist so do opportunities, sometimes we just have to redefine the problem, change our perspective or attitude, create a vision bigger than ourselves, develop our talent and leadership, create partnerships and empower/engage champions.

Since Eastvale's incorporation in 2010, through the vision of our City Council and the hard work from our City team, the City has seen tremendous and exciting growth. Eastvale began as a humble farming and dairy community that has blossomed to a vibrant cultural and social hub, home to over 73,000 residents, 200 retail businesses, a plethora of dining and entertainment options and yearly events such as EATsvale, EEK!VALE and Miracle on Citrus Street.

We have come so far in a short amount of time, but there is so much more that we can accomplish, together. As we continue to build for tomorrow, today and tell Eastvale's story, we invite you to apply to partner with us as we elevate Eastvale's future!

Sincerely yours,

Team Eastvale



## TEAM EASTVALE

The Eastvale Team recently defined our purpose and values:

We champion experiences that engage, excite, and elevate our commUNITY through our:

**KINDNESS**; selfless concern for all,

**GRIT**; passion and resilience in everything we do, and

**SOLUTIONS-DRIVEN**; courageous, creative, and collaborative results

The new purpose and values really define our team and culture in Eastvale and are the basis and foundation of how we make decisions and serve our commUNITY. Team is the single most important thing in any organization, and we have attracted and developed a talented team that is passionate about Exceeding Eastvale's Expectations Everyday.

In Eastvale we have created a Strengths-Based Leadership, Purpose & Values Driven, and People-Serving Team that is continually growing, learning, trying, and doing. We know perfection is the enemy of progress and mistakes are proof that we are trying. Some days we **WIN**, some days we **LEARN**, yet we **ALWAYS TRY** and **GIVE** our **BEST**!

If you are looking for a rewarding career that fosters innovation, creativity, collaboration, self-actualization, and a sense of purpose, we welcome you to apply to be a part of our award-winning team.



5 MILES NORTH OF  
ORANGE COUNTY

8 MILES SOUTHEAST  
OF LA COUNTY



4

AVERAGE  
HOUSEHOLD SIZE



32

AVERAGE AGE



73,000

POPULATION



48,400

DAYTIME  
POPULATION



2<sup>ND</sup>

YOUNGEST  
CITY IN CALIFORNIA

## THE POSITION

The Landscape & Facilities Superintendent will serve as a key member of the Community Development department through the maintenance of our City facilities, trails, trees, landscaping and irrigation system which ultimately serves to foster positive community sentiment from residents by keeping Eastvale a beautiful and desirable place to live, work, play, and connect. The individual selected for the position will need to possess a “can do” attitude and “get it done” approach to work in a fast-paced environment while working closely with a talented, energetic, and highly engaged team of City talent.

### This position might be perfect for you:

- If you want to make a valuable contribution to the community
- If you are passionate about serving others
- If you want to help define our vision for the future and our ability to thrive, together
- If you want to help build Eastvale’s tomorrow, today

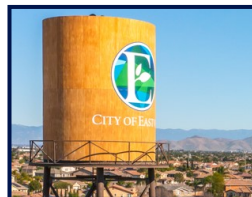
### What you will be doing:

- Coordinate ongoing planning and inspection of all City facilities to ensure adequate maintenance, upkeep, and repairs for damages.
- Develop long range planning efforts of routine preservation services, and regular inspections of landscaping.
- Create a fleet management program to uphold a regular vehicle maintenance schedule and maintain all fleet related documents

## THE IDEAL CANDIDATE

The City of Eastvale is seeking a well versed professional who is passionate about keeping the City a beautiful and safe place for everyone to live, work, and thrive through the routine upkeep of City facilities and beautiful trails, trees, and landscape found within Eastvale. The ideal candidate must have the ability to thrive and achieve in a dynamic, fast-paced, team-centric environment where the opportunity to leave a strong legacy exists; and must possess and demonstrate the following personal and professional attributes.

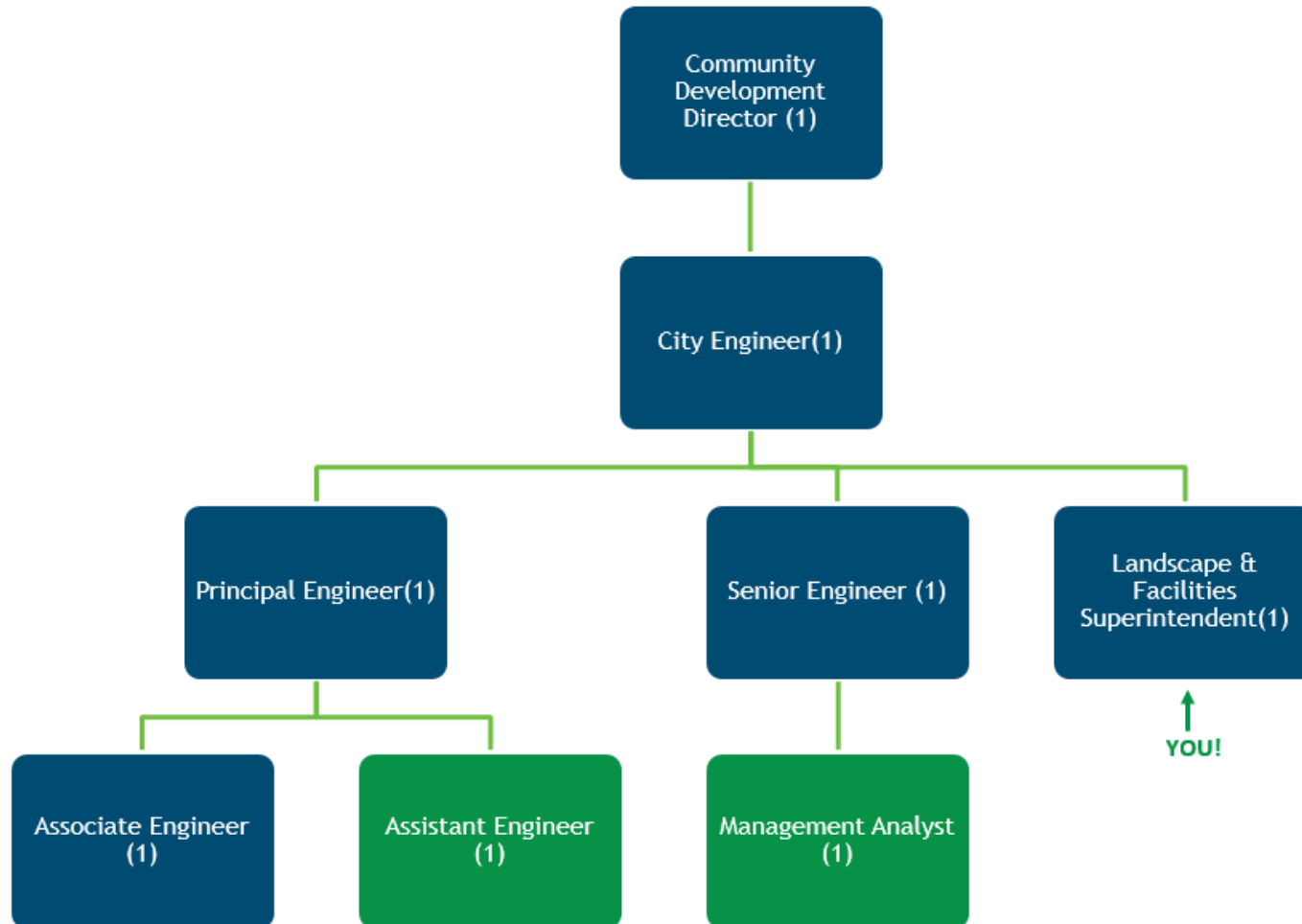
- A passionate individual who is dedicated to the beautification of the City of Eastvale’s trails, trees and common areas through creative and sustainable methods
- A champion of the City that is able to establish and maintain a positive collaborative relationship with JCSD, JARPD, contractors and vendors hired to perform landscape, facilities and fleet maintenance work
- An expert of facility maintenance that demonstrates selfless concern for all by identifying the potential hazards and dangers around City facilities, and is able to develop solutions to mitigating those risks
- An individual who thrives in a collaborative, multidisciplinary team environment where we understand “we go further together.”
- The ability to take a fresh, objective look at issues and develop innovative, yet practical solutions, to solve problems in a manner that contributes to the City’s long-range goals and objectives



# PUBLIC WORKS — ENGINEERING DIVISION

(8 Full-Time Employees)

The Public Works Team is committed to the maintenance and operation of the City of Eastvale's infrastructure. This includes ensuring the safety and quality of: streets, sidewalks, traffic signals, street lights, traffic signs, and storm drain inlets. Through initiatives such as the Capital Improvement Program, we actively improve the City's infrastructure. Our mission is to keep the amenities that make Eastvale a premiere location to live and raise a family and we work hard to make sure the needs of Eastvale residents are met and exceeded every single day.





## COMPENSATION & BENEFITS

The salary range is \$89,959.23-\$120,953.27 annually (2.5% COLA will be provided January 1, 2023). The compensation for this position is dependent on qualifications and experience. In addition, the City offers an excellent benefits package including:

**Retirement:** The City participates in the California Public Employees' Retirement System (PERS). The employee pays their respective PERS retirement contribution (7% for Classic Members, 6.25% for PEPRAs Members)

- 2% @ 60 for Classic Members
- 2% @62 for Public Employees' Pension Reform Act (PEPRA) Members

**Deferred Compensation:** A 457(b) Deferred Compensation Plan is available to employees through CalPERS.

**Health Benefits:** Cafeteria Benefit Package – the City offers a \$1,600 per month cafeteria benefit for full-time employees and a \$800 per month for part-time employees that can be used to purchase medical, dental, and vision premiums, and health and dependent flexible spending programs. Employees have the option to cash-out any monies not used in their monthly cafeteria benefit.

**Medical:** The City offers various HMO & PPO health plans to choose from through CalPERS.

**Dental:** The City offers a voluntary dental plan with Principal Financial Group.

**Vision:** The City offers a voluntary vision plan with VSP.

**Leave Benefits:** The City offers 11 paid holidays per year and receive one floating holiday each calendar year. Management employees receive 80 hours per year. Employees accrue 90 hours of sick leave per year. Vacation is accrued in accordance with tenure ranging from 80 hours per year to 160 hours per year.

**Life Insurance and AD&D:** Two times annual salary with a minimum of \$100,000

**Long Term & Short Term Disability:** The City participates in a private sector program through Lincoln Financial Group rather than the State of California's Disability Insurance Program.

**Employee Assistance Program:** Services include assessments, counseling, and referrals, for additional services to employees with personal and/or work related concerns. Up to six sessions per occurrence.

**Work Schedule:** Eastvale operates on a 4/10 work schedule with standard working hours of 7:30 am to 5:30 pm Monday through Thursday.

**Unfunded Pension Liability:** The City has budgeted to pay off Unfunded Pension Liability.

### QUALIFICATIONS

The following are the minimum qualifications required for the Landscape & Facilities Superintendent:

**Education:** Equivalent to a bachelor's degree from an accredited college or university with major coursework in public administration, business administration, project management, or a related field.

**Experience:** Five years of progressively responsible experience in landscape and grounds maintenance; fleet management, acquisition, and maintenance; facilities management and/or building maintenance, project management, construction management including three years in a supervisory capacity.

For additional information regarding the position, view the job description [here](#).

### HOW TO APPLY

To be considered for the position, all candidates must submit a completed City application, cover letter, resume, and a list of professional references [here](#).

Applicants will be evaluated on the basis of relevant training, education, experience and writing skills as presented in the application, resume, cover letter and supplemental questions. The process may include interviews and/or performance tests. A background investigation including, LIVESCAN fingerprinting and verification of previous employment. Applicants will be required to submit verification of the legal right to work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California Constitution at time of hire.

The closing date for this recruitment is April 18, 2022.